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In this edition of *The Ring*, as part of the 90/30 Anniversary Celebrations, a series of reminiscences about life at UVic begins. On page 2, Nels Granewall, Manager



Environmentalist and peace activist appointed to BoG

Two new members of the UVic Board of Governors, whose appointments were announced by Advanced Education Minister Tom Perry in December, attended their first regular meeting of the Board on Jan. 24.

Dr. Mary-Wynne Ashford of Victoria and Laura Duncan of Kimberley, B.C. are filling positions left vacant by the retirement of former BoG Chairman Ian Stewart and by the untimely death of David Brousson.



Ashford

Dr. Mary-Wynne Ashford was a general practitioner in Victoria for 10 years until she became a PhD candidate at SFU where she is doing research into how education can change attitudes toward violence. A graduate of the University of Alberta where she received a BSc and BEd in 1960 and 1961 respectively, Ashford taught high school in Edmonton for five years before starting a family.

She returned to university and earned her MD from the University of Calgary in 1981, then interned at the Victoria General Hospital. After hearing Dr. Helen Caldicott in 1984, Ashford became an activist in the disarmament movement.

From 1988-90 Ashford was President of Canadian Physicians for the Prevention of Nuclear War and in 1988 she was a special advisor to the Department of External Affairs at the UN Special Session on Disarmament. In the same period she was a keynote speaker at Gorbachev's Forum for the Survival of Mankind in Moscow and a member of the consultative group to the Canadian Ambassador for Disarmament.

In 1988 Ashford represented International Physicians for the

Prevention of Nuclear War (IPPNW) as a Nobel Emissary, working for three months with French physicians in the disarmament movement. The same year she was President of the World Congress of the IPPNW in Montreal. She currently represents North America on the executive committee of IPPNW.

Ashford has received numerous distinguished awards including, recently, the Simons Foundation Doctoral Fellowship Award and, upon entering SFU, the Arthur and Ancie Foulks Scholarship for Public Service. She has been awarded a certificate in palliative care from Hospice Victoria, the YMCA Peace Medal from the Victoria YM-YWCA, and was the 1990 Lucyk Lecturer at Timothy Eaton United Church in Toronto.

She has been a newspaper columnist, written articles published in many magazines including *Ploughshares Magazine*, *Peace Magazine* and the *Journal of Ecosophy*, and written two television documentaries for Roger's Cable.

Ashford has spoken about peace and disarmament in English and French in 21 Canadian cities as well as in Europe, the U.S., the former U.S.S.R. and Japan.

Laura Duncan received her BA from UBC in 1974, has taken courses at East Kootenay Community College and the Open University and is about to begin a correspondence program in environmental studies from the University of Waterloo.

Since 1991 Duncan has been co-ordinator of the East Kootenay Environmental Society (EKES) which she founded. There are seven EKES branches throughout the East Kootenay region which engage in information transfer, respond to enquiries, participate in government workshops and commissions, organize special events, and participate in combination government/industry/environmental group network organizations.

As well as founding EKES, Duncan acted as treasurer and chair of its fund-raising committee and assisted with organizing

of Financial Aid Services, remembers when Canada student loans were introduced in 1963 and the repercussions—good and bad—that followed.

special events. She is currently chair of the mining committee with a focus on building liaisons with the mining industry and acting with a province-wide environmental mining council.

Duncan has worked as a paraprofessional in elementary school with children with extreme behavioural problems and multiple learning disabilities. She has also been a childcare worker working with children with behaviour prob-



Duncan

lems and potentially suicidal young people.

When she was a homemaker when her children were young Duncan began her continuing work in support of various community organizations in the East Kootenay area.

She has acted as president of individual school parent advisory councils, been on district-wide councils, assisted as a parent volunteer in schools, and acted as a mentor for small groups of school students focussing on special topics.

As well, Duncan has worked with the Kimberley Nuclear Disarmament Committee helping to campaign and achieve by referendum the declaration of Kimberley as a Nuclear Weapons Free Zone.

Of her appointment to the UVic BoG, Duncan says, "It's going to be an interesting process. I'm certainly looking forward to seeing how it works. It's a brand new experience."

"A lot of students in our area go to UVic," adds Duncan. "It makes sense to have someone from our area—universities are not just to serve those in the cities around them."

BoG hikes fees for international students

BY DONNA DANYLCHUK

A meeting of the Association of Foreign and Canadian Students will be held today (Jan. 29) at 6:30 p.m. in the Student Union Building upper lounge to make decisions about any action to be taken regarding the fee hikes for Visa students approved by the UVic Board of Governors earlier this week.

Efforts by Visa (international) students at UVic to call attention to their concerns attracted sympathy at the Jan. 25 meeting of the Board of Governors but not BoG support.

Up to 40 undergraduate Visa students, some carrying placards, quietly crowded the gallery of the Senate and Board Chambers during the meeting to protest the raising of their fee differential. The BoG voted for a 2.5 times increase in the fee differential, compared to fees paid by UVic undergrads, for next fall and for a 3 times increase for Sept. 1994.

Following speeches by student senator David Bate (Law) and President David Strong in which they expressed their support for the concept of encouraging Visa (international) students to attend UVic, the BoG voted in favour of the fee hikes proposed by recently-retired UVic V-P Finance, Bob McQueen.

The preamble to the motion proposing the hike told the BoG that undergraduate Visa students are now assessed tuition fees at 1.75 times the rates which would have applied had there not been a 1992-93 suspension of tuition increases.

The comparable factor at UBC and SFU is 2.5 times and SFU will be applying a factor of 3 times in 1993-94. Prior to this year the factor at SFU was 1.5.

Cafeteria to become study space

In response to the ever-increasing demand for study space on campus, Food Services will close the

University Centre cafeteria at 7 p.m. from Monday to Friday to enable students to use the area for study purposes. The cafeteria will remain open for this purpose until midnight beginning Feb. 1.

The neighbouring Sweet

times. At the moment UBC has no plans to adjust their Visa student differential factor, the BoG was told.

Referring to the students in the gallery, Bate said, "We should applaud them for taking part in the democratic process.

"I will be voting against this," Bate said. He spoke about the importance of universities having the cultural diversity provided by the presence of international students. None-the-less, he said, the Board is "compelled" to approve the hike.

He told the BoG that "for every dollar spent on foreign students, three dollars are brought into the economy."

"I hope to encourage all students in the gallery today to write to the provincial minister responsible," Bate added.

"Students in the gallery and members of the Board know how sorely underfunded the University is," said President David Strong.

Last year the government directed universities to freeze fees of Canadian students but not the fees of other students, he said, describing the "unhappy context in which these changes are being made."

"I absolutely second what Mr. Bates said. Frankly, there aren't enough of you to go around. In various ways I'm trying to promote the numbers of Visa students at UVic."

"We're on the horns of a dilemma...I hope Visa students don't feel singled out, but I really believe we don't have any choice," said Strong, advising the Board that he would vote in favour of the fee hike because of "inadequate funding from government for our operating grant."

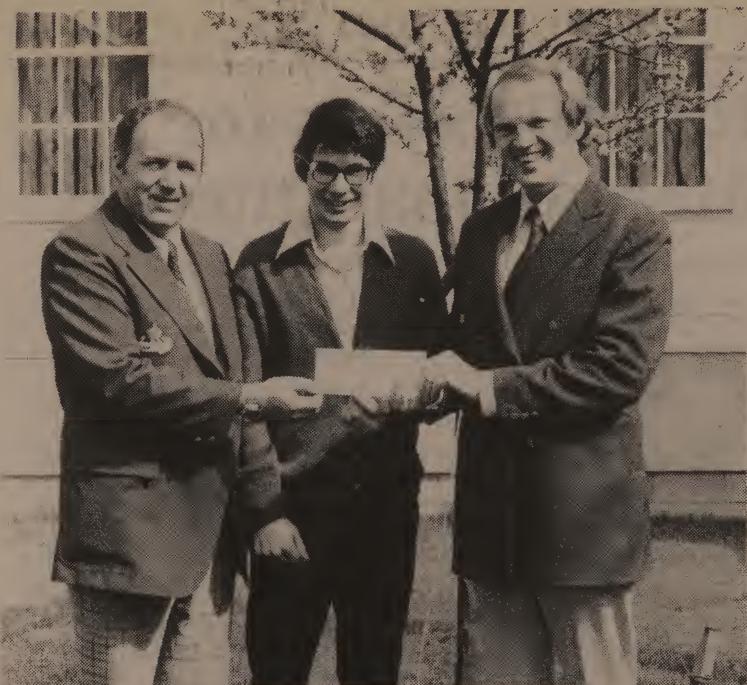
Performance Review of University Librarian

When the University Librarian, Marnie Swanson, was appointed in 1988, her terms of appointment required that a performance review be conducted during the fourth year of her tenure of office.

A review committee has been established and now seeks comment and advice from the campus community. For further information and a copy of a questionnaire, please contact the Office of the Vice-President Academic, A102 Sedgewick Building (local 7010).

Remember When?

BY NELS I. GRANEWALL
MANAGER, STUDENT FINANCIAL AID SERVICES



Twenty years ago Student Financial Aid Services Manager Nels Granewall dispersed advice to students from M Hut. On this happy occasion (circa 1971), Granewall, left, is congratulating the unidentified recipient of an entrance award being presented by a representative of the Carlsberg Foundation.

Passage of the *Canada Student Loans Act* in 1963 and the introduction of loans in the fall of 1964 had dramatic repercussions on the entire Canadian post-secondary system. Suddenly, students who had never anticipated being able to finance education costs after high school had the opportunity to apply for sufficient funds to continue their education. Enrolment shot up, and by the 1967-68 year, all institutions were scrambling to find enough qualified faculty to meet the demand for more classes.

In the fall of 1967, major changes were taking place at the University of Victoria, including the Registrar's office where Ron Jeffels was promoted to Dean of Students and Ron Ferry moved with the intention of qualifying as an English teacher, only to be met by the enticing prospect of becoming the University's new Awards Officer. If I had known then what I know now, would I have jumped at the opportunity as eagerly?

The Awards Office was located in a tiny corner office of

the 1940 vintage army hut labelled "M", as hot as Hades that fall, and colder than a Bursar's heart that winter. Staffing consisted of a secretary shared with the Admissions Office, located in the same wing. Ron Ferry kindly spent two days with me going over procedures, and then it was time to solo. To this day, I don't know who was more nervous, me or the student, during my first interview!

Applying for a loan in 1967 was completely straightforward, much the way that idealistic legislators had anticipated the procedure. Students simply provided personal information on the form and declared that they needed the funds, usually the maximum loan of \$1,000. We sent the requests to Dean Gage's office at U.B.C. where his secretary typed the necessary loans documents and returned them to our office. In total, the procedure never took more than three weeks.

By the spring of 1968, dark clouds started to gather above this idyllic setting. Based on allegations that students had used loan funds for vacations, cars, investments, etc., enough media stories had been published across the country about abuses that the above-mentioned legislators were forced to react. Their solution was to adopt a badly modified version of the U.S. student loan system, whereby a form of "means-testing" was conducted on each applicant and their family. Unfortunately, the means-testing

in British Columbia was assigned as an institutional responsibility and not, as in the rest of Canada, to a central provincial government office. The result? Pure, unadulterated chaos!

Of the 4,075 full-time students registered in 1967-68, 1,385 (or 34%) received the loans they had requested. By comparison, of the 4,726 full-time students registered in 1968-69, 1,087 (or 23%) received means-tested loans, which meant that most received a fraction of what they had requested. Guess who had the unenviable task of passing this information on to the students? Tears flowed copiously, expletives flew freely, and threats were a common occurrence. What had started as a pleasant task of vetting documents for appropriate course enrolment turned into an unexpected administrative nightmare.

In retrospect, it is clear that measures had to be taken to keep the plan viable and to allow the vast majority of honest students the resources they required to attend school. Unfortunately, we are still living with the legacy of the summer 25 years later. There are still knee-jerk reactions, on both sides, when suggestions are made to make changes in the Canada Student Loans Plan. Governments want contingency repayments schemes introduced which would place far more of the costs directly on the shoulders of needy students. Students as adamantly want the loan program dismantled in favour of a total grant plan.

Life would certainly have been different if I had continued with my original plan to teach English. The past 25 years at the University have been personally rewarding and there are very few items I would change if I could do it all over again.

Peer helpers introduce high school students to university

A number of UVic students are being shadowed, but the surveillance is strictly voluntary. The students in question are peer helpers who agree to be shadowed for a day by a local high school student looking for insight into campus life. The program is administered by Marilyn McCrimmon, who is on an eight month secondment to Counselling Services from the Greater Victoria School District.

"It takes away the fear many high students feel about the University," says McCrimmon. "The students see UVic as a huge place."

McCrimmon first came to UVic from Camosun College to earn her BSc in psychology before completing her master's in counselling through Psychological Foundations. She's been a counsellor at Spectrum Community School and was working at Esquimalt Secondary when she learned about the secondment opportunity at UVic.

"I'm always interested in a new challenge," she explains. "Besides, I'm a UVic grad, and I always had a good feeling about this University."

The shadowing program is so

popular among high school students that they outnumbered the available UVic peer helpers. More volunteers had to be recruited, and the remainder of the 180 high school students who signed up for the program will visit the campus this month (January).

Most of McCrimmon's time on campus is spent providing counselling for students. In September she visited area high schools with UVic's liaison team from Admissions and peer helper Maggie Smith to inform grade 12 students about the post-secondary opportunities available at UVic. In the spring, she and a group of first-year students will return to the students' former high schools to provide more specific information to the same audience about the student support services available on campus.

"My mandate is to be liaison between UVic and the community," says McCrimmon who, in February, will co-ordinate a meeting in Victoria for area secondary student parents who have questions of the admission teams from UVic, UBC, SFU and Camosun College.

Food Services saddened by death

Food Services is mourning the sudden death earlier this month of long-time employee Harold Melvin, the head cook in the Commons Block main kitchen. Melvin had been a UVic employee since 1978.

A native of St. John's, New Brunswick, Melvin came to the University after a 20-year career in the armed forces and a short period as owner-operator of an Esquimalt deli. He was an active member of CUPE 917, serving many years on the union executive,

and was an associate member of the Warrant Officers' and Sergeants' Mess of the Canadian Scottish Regiment.

An avid fisherman in both coastal and inland waters, Melvin was a member of the Sidney Anglers and played an integral part in organizing the club's fishing derbies. Melvin leaves his wife, Fern, two sons, a daughter, and a stepson and step-daughter. A funeral for Harold Melvin was held in First United Church on Jan. 14.



During their time on campus, this trio of Food Services employees has served up burgers and fries and other comfort food to two generations of UVic students. From left Dagmar Bystedt (University Centre), Gilda Qualizze (Commons Block) and Maria Gagliani (Begbie) celebrate the fact that each has worked in Food Services for 20 years. After a brief toast, they were back at their posts providing a friendly face for hungry students.

Quote

"I have no memory. Every day is a new day because I don't remember the day before. Every minute is like the first minute of my life."

— Andy Warhol
(1928-1987)

from *The Philosophy of Andy Warhol from A to B and Back Again* (1975)

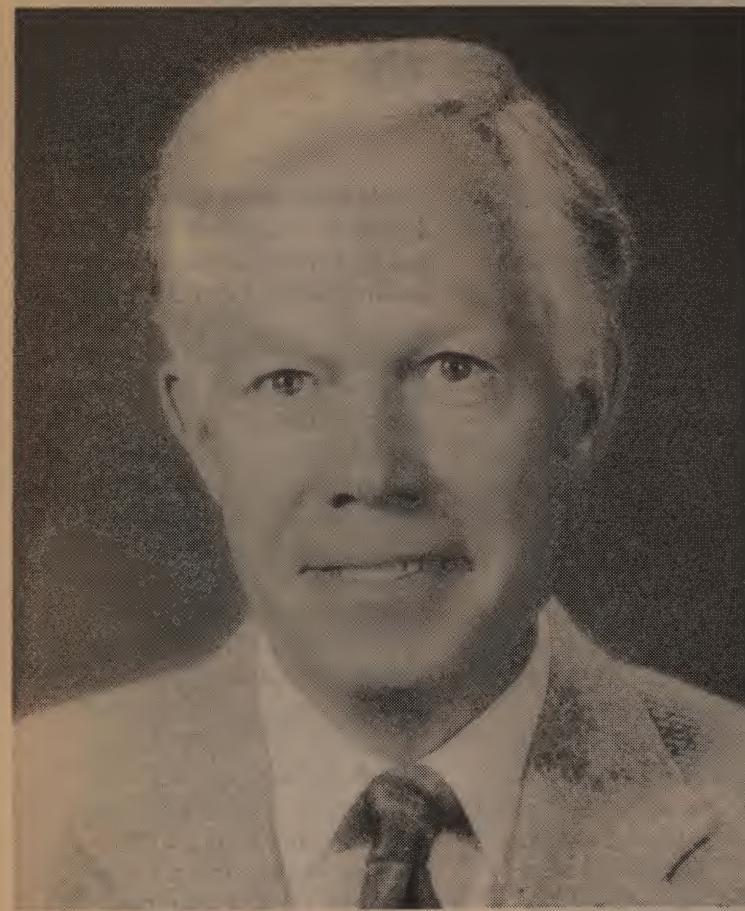
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McAuley appointed Associate V-P Research



McAuley

BY ROBIE LISCOMB

Dr. Alexander McAuley (Chemistry) has been appointed Associate Vice-President, Research, and has moved into the offices of Research Administration in the Sedgewick Building. McAuley, who spent the past five years as Dean of the Faculty of Graduate Studies, succeeds Dr. John Jackson, who served as Associate Vice-President, Research, since 1987. McAuley's term began on Jan. 1 and runs through June 30, 1997. He was ratified in this position by a vote of 90.4 percent of regular faculty members.

"McAuley brings a wealth of experience to this position," says Vice-President Academic and Provost Dr. Sam Scully. "His

long association with the granting councils in Ottawa and his term as Dean of Graduate Studies at UVic equip him to provide significant leadership in the area of research across the University."

McAuley assumes his new position at a time when the federal government's research funding structure is undergoing dramatic transformation. "How research money is apportioned is changing at all of the federal agencies," he says. "There's been a very deliberate move by SSHRC [the Social Sciences and Humanities Research Council] over the last couple of years to stress programmatic rather than project-oriented funding. In science-related areas, there's a

continuing emphasis on the university/industry interface and mission-oriented investigations. Much of the new funding has come at the expense of pure or basic research," he states.

"About 50 percent of Canadian researchers are in the social sciences, humanities, and fine arts," says McAuley, "but they account for less than 20 percent of the total funding. There is a need to start to redress this imbalance. The coming amalgamation of SSHRC and the Canada Council also raises serious concerns among humanists, social scientists, and fine artists.

"The federal granting councils are also promoting collaborative projects that link researchers in different disciplines at the same university or from different universities. Such collaboration is seen as a way to enable researchers to tackle larger problems, and the federal Networks of Centres of Excellence are seen as a model. UVic's interdisciplinary centres fit into this picture as well."

Declining levels of funding for research will continue to be a problem, says McAuley. "There has been a significant drop in overall funding for research, measured in constant dollars, over the past 15 years," he points out.

McAuley sees the Office of Research Administration as a facilitator, helping faculty with the whole granting process—from publicizing changes in granting policies to running workshops on locating funding sources and writing applications. "We've also got to become more aggressive in seeking out local and private sponsors of research," he says.

Another of his concerns is maintaining the resources necessary to support the research effort. "If we are going to have an active research profile, we have to provide the resources," he stresses. "The whole infrastructure is important. We need to address the issue of maintaining an adequate level of library funding, for example." McAuley plans to take an active and visible role in such research-related issues, raising the profile of his office on campus. "I want to get out and visit departments and see how they are dealing with these problems."

From his perspective as former Dean of Graduate Studies, McAuley also brings an appreciation of the importance of teaching to the whole research enterprise. "Research and senior-level teaching must go hand in hand; there has to be complementarity between research and teaching," he stresses. "You can't have a strong research base unless you have a strong graduate program. Good research is reinforced by people teaching at senior levels. I don't think you can do good research without being involved in teaching."

McAuley came to UVic in 1975. He received his BSc, PhD and DSc from the University of Glasgow. No stranger to Canada's granting agencies, he has held numerous NSERC and National Research Council grants and was NSERC's Group Chair for Scholarships and Fellowships from 1988–91, a member of the NSERC Chemistry Grant Selection Committee from 1983–86 (as Chair in 1986), and a member of the NSERC Program and Policy Committee in 1990–91.

RE DUCE USE CYCLE PORT

Recycling reduces trips to the dump

UVic's recycling program has significantly reduced the amount of waste that the University is hauling to the Hartland Road landfill. In 1990, UVic dumped 26,500 cubic yards of garbage at the landfill (an average on-campus dumpster holds six cubic yards of material.) Last year, the University reduced the amount of waste it hauls to Hartland Road by 33 per cent to 17,500 cubic yards. When the increase in student population over the same time period is taken into account, the reduction in landfill shipments is really 37.5 per cent.

A major contributor to this reduction is the removal of cardboard from the waste stream. Last year 50 tonnes of cardboard (the equivalent of 1,000 dumpsters) was recycled along with 150 tonnes of office paper. UVic appears well on its way to reducing its landfill dumping by 50 per cent by the year 1995.

CBC to air award-winning Pavelic video on Feb. 1

A videotape produced last year by UVic Television Productions has been bought by CBC Television and will be shown during the Sunday Arts Entertainment program on Feb. 7 beginning at 1 p.m.

The Art of Myfanwy Pavelic, which won an Association for Media Technology in Education in Canada Award of Merit in 1992, explores the work of Pavelic, a Victoria artist who received recent acclaim as the official portrait artist for former Prime Minister Pierre Trudeau. The video accompanied a touring exhibit of Pavelic's paintings and drawings of Trudeau.

Pavelic has also painted portraits of such celebrities as actress Katherine Hepburn and violinist Yehudi Menuhin.

The 24-minute video, directed by Gord More, focuses on the artist's life, her ideas and artistic techniques, and her distinctive style. Pavelic was awarded an honorary DFA by UVic in June, 1984.

Murray Edwards, Executive Producer of UVic Television Services, says the video could only have been produced with the financial assistance of the office of former UVic President Howard Petch. Edwards also credits Melrose Moilliet, associate Executive Producer for *The Art of Myfanwy Pavelic*, for the video's original idea.

Eating disorders focus of information week on campus

It's estimated that as many as 10 per cent of UVic's female students are battling an eating disorder. To help explain the reasons behind diseases such as bulimia and anorexia nervosa, University Health Services, Counselling Services and the Vancouver Island Public Interest Research Group (VIPIRG) are co-sponsoring Eating Disorder Week from Feb. 1 to 7.

An information booth will be open throughout the week from 10:30 a.m. to 1:30 p.m. in the University Centre foyer. Videos will be shown, information about eating disorders will be available and fresh fruit will be offered as nutritious snacks. A Health Services nutritionist will be on hand on Feb. 2.

"Eating disorders may be viewed as a product of our Western culture," says Donna Denman, Health Services' Head Nurse. "They almost exclusively affect women."

Denman says bulimia, where people binge on food and then purge themselves, and anorexia nervosa, where people simply

refuse to eat, can be the result of a society obsessed with a particular body image. The disorders can also involve other individual and family factors. In a recent survey of female students in UVic residences, every one of those who responded expressed a wish to weigh less.

Students who seek help with their eating disorder at Health Services are referred to a physician who assesses their medical condition and takes care of their emotional needs until the patient can see a psychiatrist or counsellor. A nutritionist explains the serious health ramifications of eating disorders to patients and helps them develop a plan for healthy eating.

Once a term, Counselling Services sponsors an eating disorder group, where members meet for three sessions and receive individual counselling. For further information about eating disorders call Health Services at 721-8492 or Counselling Services at 721-8341.

UVic Community Leadership Awards

These awards, inaugurated to mark UVic's 90/30 Anniversary Celebration, will honour individuals who have made a special contribution to UVic and their communities.

The University invites you to nominate individuals in three separate categories: **Community** (an individual member or leader of a community-based organization); **Faculty and Staff** (a part-time, full-time, sessional and/or continuing faculty or staff member) and **Student** (a part-time or full-time undergraduate or graduate student currently enrolled at UVic.)

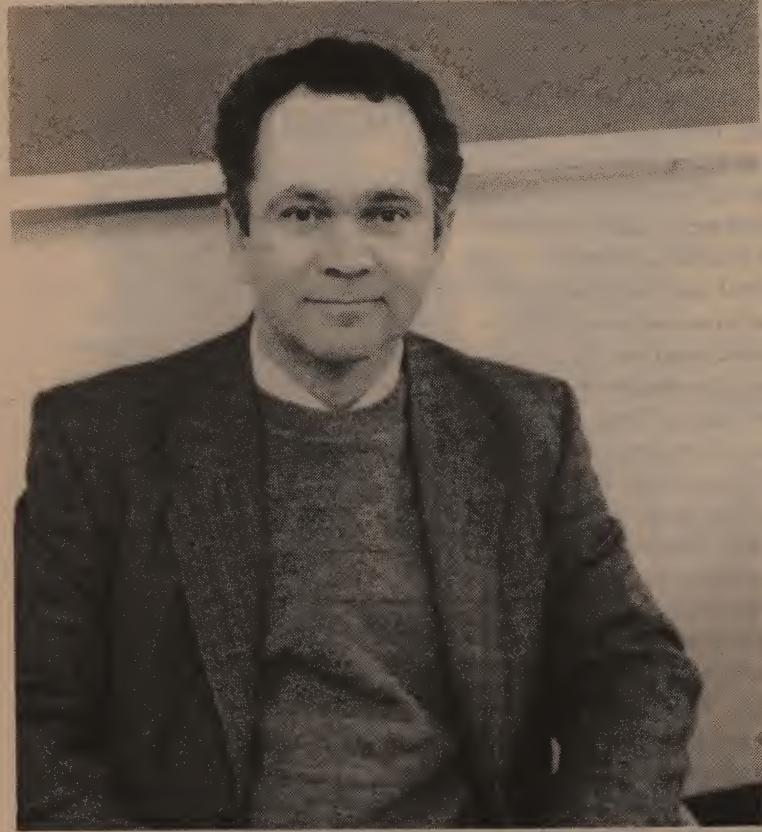
UVic will present the awards at a special dinner on April 3, 1993. Tickets will be available March 3.

To enquire further about the awards or to obtain nomination forms, please contact the Ceremonies Office, University House #2, 3775 Haro Road, Victoria, B.C. V8W 3R4 or phone (604) 721-7445.

Nominations must be made on or before Feb. 28, 1993.

Meet the Deans

Accountability to community and students is part of H&SD's mandate—McDavid



McDavid

BY DONNA DANYLCHUK

"Right now I think of my job as sort of being a grand co-ordinator, trying to facilitate what other people are committed to, but making sure activities don't conflict or duplicate," says Dean of Human & Social Development James McDavid.

"Information is the currency of my job," adds McDavid. "Information received and transmitted. And interpersonal communication—knowing what's going on around campus and, certainly, within the faculty, to anticipate where schools and programs are going and how they will affect each other."

In his office in the new Human & Social Development (H&SD) building which opened in the fall, McDavid talked about the Faculty he heads which he says is like no other faculty in Canada.

"In the United States there are faculties of Human Development with some of the same programs. But as a Dean in this Faculty I have no peers in this regard."

When he succeeded Brian Wharf as Dean two years ago, McDavid initially spent quite a bit of his time on building and related matters—"space allocation, equipment acquisitions, design, and many, many meetings around building-related issues." Now, with the building's completion ("It's great....We've been waiting for 18 years.") he has been able to turn his full attention to the academic challenges of this Deanship. He heads five professional schools with 600 full time equivalent students ("actually far more students than that because of distance education") and 46 full-time tenure track professors.

Although he has no peers across the country to talk to, former Dean Wharf has been a valuable ally, McDavid acknowledges. "Brian has been very helpful in this regard. He has

been very gracious and certainly willing to provide any information I ask for on issues that started during and before his time as Dean. We have a collective memory that goes back 10 years."

McDavid is a member of the School of Public Administration, one of the first UVic programs created which would later become part of H&SD. Other programs in the Faculty are the Schools of Nursing, Social Work, Child & Youth Care, and Health Information Science. He emphasizes the many linkages between

connects policy and policy-making with practice, McDavid explains.

"The idea is to allow frontline workers to appreciate the relationship between the work they do and the services they provide with the policies that organize the work they do at a higher level. We're trying to turn out practitioners who will be much more effective at writing and changing policy to make it much more effective from a frontline service delivery point of view.

"This is probably a unique program in North America. It's quite rare to have three professional schools—and two as well established as Social Work and Nursing—have their programs co-operating to offer such a curriculum."

Another program in H&SD, Child & Youth Care, focuses on a field of study which is just now emerging as a profession. "The only other programs in Canada I know of are at Ryerson and Mount St. Vincent," McDavid states. "The program is well positioned considering the importance we're attaching to children. We've realized, finally, that unless our children are properly taken care of it creates a tremendous deficit in them which society pays for. Children of abusive parents, children of abusive households or alcoholic households, for example, tend to have problems as adults."

In the School of Public Administration, McDavid

respectable and desirable way of entering the civil service, and the Public Administration program has "really emerged in the last six to eight years into national prominence. One of the reasons is the Co-op program which has distributed students to federal and provincial departments all the way to Ottawa. Governments have come to appreciate the quality of the School. The students are probably our best ambassadors."

Added to links within the schools in the Faculty, McDavid notes that the schools are forming "quite individualistic" links with other Faculties. For example, the School of Health Information Science—the last School to join H&SD—has important linkages with the Department of Computer Science and many HIS faculty members have developed collaborative relationships with professors in the Faculty of Engineering.

Distance education is becoming increasingly important to H&SD. Four schools—Child & Youth Care, Nursing, Social Work and Public Administration—have credit programs in distance education. "It is a good thing to do," states McDavid flatly. "There is a real bias toward on-campus education compared to distance education, but I've taught distance education in Public Administration and my experience is that students are more mature and demanding and very exciting to teach. They don't tolerate wool gathering. It's

people interested in earning a diploma or a bachelor's degree in this field. The outcome of this initiative will be a curriculum that can be used with other First Nations people who want programs in Child & Youth Care, says McDavid.

McDavid received his doctorate in political science at Indiana University and taught at Pennsylvania State University for six years before coming to UVic in 1980. He served as Acting Dean of H&SD from September 1990 to June 1991 and was appointed Dean for a five-year term in July 1991. Now, in his third year on the job, he finds parts of the annual cycle of the job familiar but "constantly there are new things emerging. And, my sense is that we will just keep changing."

McDavid's comments took a reflective tone towards the end of the interview—in a Faculty which is directly concerned with the everyday fabric of people's lives there are special challenges for its professors, he emphasizes.

"There is an ethical and moral component to what we do. Students are exposed to the ethics of their profession, and as faculty members we have to model that kind of behaviour ourselves. My sense is that university professors are increasingly expected to model the behaviour they are teaching. Increasingly students are demanding this."

"We need to be involved in the process of changing people's lives and in such a way that students believe the examples set for them," concludes the Dean of Canada's only Faculty of Human & Social Development.

"My sense is that university professors are increasingly expected to model the behaviour they are teaching. Increasingly students are demanding this."

the faculty and communities in the province and across the country: "This Faculty is unique in the extent of its involvement in the community."

McDavid believes a new balance is being achieved at UVic between professional programs such as those in H&SD and the more traditional Arts and Science and Fine Arts departments which formerly created the reputation for UVic of being a liberal arts undergraduate university.

Enlarging on the special features of the programs in H&SD, he points out that students who graduate "almost always" go on to work in the professions they trained in."

An outstanding program in the Faculty is the multidisciplinary master's program which links three schools together. Three faculty professors (including former Dean Wharf) not attached to any one school have collaborated with Child & Youth Care, Nursing and Social Work to put together a program which

continues to teach a graduate seminar in program evaluation and to supervise about eight MPA students completing their master's degrees each year.

"I enjoy working with people one on one and being involved in problem-solving projects," he says. "In the world of public sector management, we don't sit still very long. Efficiency and effectiveness is, increasingly, the language of government. In the School of Public Administration we're teaching students that they will routinely be expected to justify what they are doing. They will be asked to tell whether programs are effective in a way that is convincing to Treasury Board or at least to their ministry executives."

McDavid points proudly to the reputation that UVic MPA graduates have earned in their field. Many graduates are at the senior manager rank or just below and one graduate is at the deputy minister rank. "The MPA graduate is widely recognized by the B.C. government as a very

an education for us, to find out if what we are teaching is really perceived as useful."

Because the UVic Faculty of Education is also heavily committed to distance education, H&SD and Education are currently jointly developing five-year plans in the management and delivery of DE.

Delivery of programs to First Nations students is another important initiative of Schools within H&SD. As examples, McDavid cites the School of Public Administration's certificate program in the Administration of Aboriginal Government which has become a "going concern" and the approximately 100 First Nations students studying for the BSW degree both on campus and through distance education. Social Work is collaborating with the Nicola Valley Institute in Merritt B.C. to offer the BSW to the students of NVIT, while Child & Youth Care is working with the Meadow Lake Tribal Council in Saskatchewan to develop a curriculum for

Travel exchange info offered

For students tempted by the chance to work or study overseas, information about employment and study exchange programs sponsored by the Canadian government and universities will be available at a booth in the University Centre on Feb. 3 from 10 a.m. to 3 p.m. The service is being offered in conjunction with International Development Week.

The initiative for the booth came from UVic peer helper Simon Hansed.

Material will be provided to enable students to discover exchange and employment programs that are right for them. Resources include contact names, numbers, and addresses and books about adapting to travel and culture shock.

Conference Services sees big boost in business



Conference Services staff (from left) Mary O'Rourke, Manager, Sharlene Quinn, Alice Newton and Pat McGuire have been busy keeping up with the demand for their services.

BY KEN FARIS

UVic's Conference Services in the Division of University Extension saw a huge increase in the use of its services last year, according to Conference Services Manager Mary O'Rourke.

In the 1992 fiscal year, O'Rourke's office handled a conference budget approaching \$1 million, a 160-per-cent increase over the previous year. Her figures show that 4,786 participants attended 19 UVic conferences co-ordinated by the Conference Services team in 1992, up from 2,170 participants and 10 conferences the year before. That translates into budgets of \$355,787 in fiscal

year 1991 and \$921,222 in 1992. Management fees earned by Conference Services totaled \$131,990 in 1992, compared with \$46,900 in 1991.

O'Rourke points out that, not only do more conferences mean more revenues and an increased profile for the University, but they also add to the local economy.

"Tourism Victoria figures show that conference delegates spend an average of \$188 each per day. The ripple effect from these conferences is helping to develop the local economy, and event management is a growing field," says O'Rourke, a part-time teacher in Camosun Col-

lege's Tourism and Hospitality program and a Tourism Victoria director.

Nestled into the main Division of University Extension office on the second floor of University Centre, Conference Services—not to be confused with Housing and Conference Services—consists of four full-time employees, two work-study students and, occasionally, casual employees. Established in 1979, the section of University Extension was founded on the University of Calgary model.

O'Rourke, who has worked in Conference Services for 12 years, took over the manager's position a year ago, succeeding

Fiona Hyslop. She often includes her staff in decision making because, "I believe that people will help support what they help create."

Planning and pulling together conferences is quite different from the better-known academic focus and activities on campus, says O'Rourke. "It's more like we're running a business within an academic setting," she says. "We're somewhat like a law office or an architectural office: we can have up to 30 clients—UVic faculties, government ministries—each with its own unique program. We no sooner finish the details for one conference than we start on another. It can get very hectic but it's also very exciting!"

"One thing I've learned is the need to be flexible and to always expect the unexpected."

O'Rourke describes Conference Services as a full-service enterprise. Acting as an ex-officio member of conference planning committees, Conference Services staff are able to help with all aspects of hosting conferences, from funding proposals and budgeting through to publicity and registration.

O'Rourke and her staff are equipped to provide all the required planning, logistical and management services, such as developing programs, writing brochures, booking facilities, compiling mailing lists, putting out calls for papers, ordering audio-visual equipment and printed materials, arranging hotel accommodations and booking food services.

"We don't determine conference content or speakers,

though," says O'Rourke. "We leave that up to the clients, whom we know are the content specialists."

She says most of last year's conferences took place off campus, at the Victoria Conference Centre, other local facilities or in the province's interior. Most conferences are bigger than UVic's facilities can handle during the busy academic terms. Also, it's becoming more and more difficult to book space on campus in summer because of the growth in summer and intersessions.

"One of the conferences we're working on is *Oceans '93* in October, where there may be 1,500 participants," she says. "That's just too many people for the campus to absorb."

O'Rourke also anticipates some big conferences around the 1994 Victoria Commonwealth Games. The office is already working on the 1994 Commonwealth International Scientific Congress.

"It will also be the United Nations Year of the Family," says O'Rourke. "We're working with the School of Child and Youth Care and the Ombudsman's office in putting together a proposal for an invitational conference with a focus on the U.N. Convention on the Rights of the Child."

Through it all, O'Rourke and her staff have created a lot of business for suppliers both on and off campus.

"We've also developed contacts across Canada and internationally, and hopefully increased UVic's profile in the process," she concludes.

Free-wheeling student experiences changing attitudes

BY PATTY PITTS

During her three years of wheeling around campus in pursuit of an education degree, Sherran Andersen has seen a marked difference in the attitudes of those she meets along the way.

"UVic is trying to do more to accommodate disabled students," says Andersen after pulling up to a table in the University Centre cafeteria. "There are more handicapped parking spots in the MacLaurin Building parking lot and automated doors have been installed."

Structural changes aren't the only changes she's witnessed.

"When people first meet me, they are a bit standoffish," Andersen concedes, "but when they get to know me better, they're friendlier."

Born with spina bifida, Andersen has used a wheelchair all her life. Yet, accessing the campus on two wheels is only one of the challenges facing this determined student. A cold virus, contracted when she was just five years old, left her profoundly deaf as well. Special Student Programs provides signing interpreters to assist hearing impaired students during lec-

tures. Andersen, who lip reads, also arranges after-class meetings with her professors for further consultation. She's never let her disabilities keep her out of the educational mainstream.

"Regular classes suited her," says Andersen's mother, Bev, who assisted her daughter with her interview. "They were the right thing for her."

Andersen attended school in Victoria, on the Queen Charlotte Islands in Masset and Salmon Arm. She's pleased that the Year 2000 program is promoting integrated classrooms and says she'll draw on her own experiences when she begins to teach. Andersen has already been in front of a classroom. As part of her studies, she was recently in charge of a grade 3 class at Uplands Elementary.

"The kids really liked me. They really wanted to help me," says Andersen proudly. "I don't think there was a problem at all."

Andersen doesn't spend all her time pouring over her books. She's a big Canucks fan, she's taking kayaking lessons and, as a member of the Kiwanis-sponsored Circle K group, she's volunteered at Queen Alexandra Hospital for Children.



Andersen plans to draw on her own experiences when she begins to teach

Anticipating a need for teachers empathetic with the

challenges of increasingly integrated classrooms, Andersen

plans to do post-graduate work in special education.

Funding available through Centre on Aging

The Centre on Aging is soliciting applications for two faculty fellowships, three faculty research grants, and a postdoctoral fellowship, all for the academic year 1993/94 and funded through the David and Dorothy Lam Endowment.

The faculty fellowships will provide partial release from teaching duties for the conduct of research on aging and may be renewed for a second year. Recipients will be expected to give at least one seminar on their research for members of the university community and the public. The application deadline is March 1, 1993.

The faculty research grants are for amounts up to \$5,000 for direct research costs involved in the conduct of research on aging issues. Recipients will be expected to give at least one seminar on their research for members of the university community and the public. The application deadline is March 1, 1993.

The postdoctoral fellowship, renewable for a second year, provides a stipend and funds for related expenses for work in the general area of health and aging. The application deadline is Feb. 15, 1993.

For further information, call the Centre on Aging at 721-6369.

Speakers keep up community contacts

The following members of the Speakers Bureau have filled speaking engagements in the surrounding community over the past two months.

DEC: Dr. Bill Zuk, *Life and Art of the Inuit*, Cubbon Adult Day Care Centre; Dr. John Climenhaga, *Astronomy*, Berwick House; Mr. Hamar Foster, *Criminal Law or Legal History*, Parkwood Retirement Residence; Dr. Bob Bell, *Exercise & Aging*, Y's Men Service Club; Dr. Rick Hudson, *Canadian Arctic & Greenland*, Somerset House; Mr. John Newcomb, *A Canadian Living in Peru*, Somerset House; Ms. Peggy Faulds, *Elderhostel & Seniors Programs at UVic*, Fernwood Seniors Autumn Glow Society; Dr. Peter J. Murphy, *Schooling, Past, Present and Future*, Cubbon Adult Day Care Centre; Dr. Bob Bell, *Injuries & Fitness*, Sincerely Happy Association of Retired Persons; Dr. Patricia Roy, *Political History of BC in Cartoons*, Kiwanis Club of Saanich; Dr. Diane Edwards, *Women in the Bible*, Beckley Farm Lodge; Ms. Beverley Glover, *Program for Raising & Releasing Endangered Peregrine Falcons*, Kiwanis Club of Saanich; Ms. Judy Somers, *More Uses for Your Home Video Camera*, Cordova Bay Kiwanis; Dr. Kathleen Berthiaume, *Northwest Coast/Coastal BC Native Cultures*, New Dimensions Alternative School; Ms. Milena Gaiga, *Fitness, Health & Nutrition*, Vancouver Island Regional Correctional Centre; Dr. Jon Muzio, *Careers in Computer Science*, Belmont Sr. Secondary School; Dr. John McLaren, *History of Racial Discrimination in BC*, Belmont Sr. Secondary; Dr. Harold Coward, *Hinduism & Buddhism*, Belmont Sr. Secondary; Ms. Beverley Glover, *Australasia*, Berwick House; Ms. Beverley Glover, *A Naturalist at Three Volcanic Sites*, Parkwood Retirement Residence; Prof. Michael J. Prince, *Pension Policy & Retirement Income Security*, Y's Men Service Club; Dr. Charles Doyle, *Mens Movement*, Fernwood Seniors Autumn Glow Society; Dr. Holly

Devor, *Women Photographers*, Cubbon Adult Day Care Centre; Prof. Maarten van Emden, *What is Artificial Intelligence?* Parkwood Retirement Residence; Dr. Margie I. Mayfield, *Parents, Preschoolers & Reading*, Capital Families Association; Dr. Don Knowles, *Parenting Adolescents*, Cedar Hill Junior Secondary Parents Advisory Council; Dr. Sandy Briggs, *Mountaineering on Vancouver Island*, New Dimensions Alternative School; Ms. Cathy Corbett, *Co-op Education & Careers in Biology*, Belmont Sr. Secondary.

JAN: Ms. Beverley Glover, *A Naturalist at Three Volcanic Sites*, Sincerely Happy Association of Retired Persons; Ms. Kathryn Jardine, *Balancing the Demands in Women's Lives*, Capital Families Association; Dr. Peter J. Murphy, *Facilitating Change*, Cedar Hill Junior Sec. Parents Advisory Council; Mr. Ian Baird, *Railways in B.C.*, Kiwanis Club of Saanich; Dr. Harold Krebs, *Classical Music*, Kiwanis Club of Saanich; Ms. Alicia Dunlop, *Coping, Counselling & Cancer*, Canadian Cancer Society; Dr. Richard Backus, *Sport Medicine*, Belmont Senior Secondary; Dr. Robert Anthony, *How Do I Help My Children in Elementary School?* Shoreline Community School; Ms. Peggy Faulds, *Elderhostel & Seniors Programs at UVic*, Berwick House; Dr. Harold Krebs, *Classical Music*, School District #63; Ms. Marion Small, *Women in Whose Honour B.C. Schools Have Been Named*, Kensington Retirement Residence; Dr. Kathleen Berthiaume, *Northwest Coast/Coastal B.C. Native Art*, Bayside Middle School; Dr. Bob Willihnganz, *Career Decision Making*, Belmont Senior Secondary; Ms. Beverley Glover, *Park Hopping—A Naturalist's Journey from the Ontario to the Island*, Victoria Stroke Recovery Club; Dr. Catherine Gaul, *Children & Exercise—Sport & Training*, Margaret Jenkins Elementary Parents' Advisory Group; Dr. Orville Elliot, *Mexican Holiday & Escape to Mayan Ruins*, Cordova Bay Kiwanis; Dr.

Selected scenes from Shakespeare's *Hamlet* will be presented at the Phoenix Theatre for three performances, Feb. 3, 4, and 5 at 12:30 p.m. Admission will be \$5 at the door and everyone is welcome.

Half of NSERC doctoral prizes go to UVic graduates

By ROBIE LISCOMB

Two of this year's four national Doctoral Prizes awarded by the Natural Sciences and Engineering Research Council of Canada (NSERC) have gone to recent UVic grads Dr. Colin Bradley and Dr. Robert McNamara. NSERC awards up to four Doctoral Prizes each year to honour outstanding research in science and engineering by doctoral students at Canadian universities.

"The fact that half of this year's winners of these prestigious national prizes come from UVic indicates the high quality of our graduate programs," says Dr. Gordana Lazarevich, Dean of the Faculty of Graduate Studies.

Bradley received his PhD in mechanical engineering last November for his work in developing a system that uses a laser to scan a three-dimensional object, producing a digital description that can control a machine tool to make a prototype of the object. The system has important potential applications in a wide range of manufacturing processes. The laser measuring system and software have both been purchased by the Boeing Company of Seattle.

Bradley's system is faster and more efficient at defining intricate surfaces than the manual measurement systems currently in use. Laser-based surface measurement has the advantages of speed, non-contact sensing, and immediate storage of the measured data. The data then can be used in a computer-aided design system or can be further processed to define a suitable path for a computer-controlled cutting tool to follow in creating the prototype model.

"Colin is a very talented engineer," says his dissertation adviser Dr. Geoffrey Vickers. "It's satisfying to see that a meaningful engineering problem can also generate excellent PhD research. The laser scanning and machining work has been further developed in collaboration with Colin and graduate students Mike Milroy and Jamie Weir and is being used by a B.C.-based injection molding company on a wide variety of projects ranging from the replication of telephone handsets to human torsos. Our advanced manufacturing group is currently working with the UVic Innovation and Development Corporation to establish a company to market the technology."

Bradley is currently an assistant professor in the Department of Mechanical Engineering.

McNamara received his PhD in psychology last November for a series of experiments that

represent an outstanding advance in the knowledge of the interaction between tranquilizers and memory. Using spatial learning in rats as a new animal model of the effects of the tranquilizer Diazepam in humans, McNamara studied how the tranquilizer and related compounds impair memory formation. He identified the brain location for Diazepam's amnesic action and discovered that separate brain locations are critical for its tranquilizing and amnesic effects. He also clarified the relationship between these drug-memory effects and the electrophysiological processes of memory. His work sheds light on the relationship between anxiety and memory formation, and it highlights the importance of the amnesic side-effect of these tranquilizers, which are often used by the elderly for insomnia.

"Rob's work in my lab was truly exceptional," says his dissertation adviser Dr. Ron Skelton (Psychology). "He identified an important problem, investigated it with three converging approaches, and was amazingly successful in obtaining meaningful results. I predict that he will make a tremendous contribution to the field of behavioural neuroscience."

McNamara is currently at Northwestern University in Evanston, Illinois, on an NSERC Postdoctoral Fellowship.

Candidates for the NSERC Doctoral Prizes are nominated by the dean of graduate studies at each Canadian university. Each university can nominate one candidate in the natural sciences and one in engineering. Nominees are judged on their academic record, potential for a research career, overall contributions as a student, the significance of their contribution to knowledge, and the manner in which their results have been communicated. Winners receive a silver medal and \$5,000 each.

Students matched with seniors in new program

UVic's Student Employment Centre has launched a new program to match students with seniors who need chores done around the house. Students/ Seniors Work Assistance Program (SWAP) was initiated by Victoria resident Prue Cunningham, who also coordinates the successful Sendial program where volunteers

deliver groceries to seniors and disabled people. Many grocery store employees are students. After hearing their stories about the dwindling job market, Cunningham approached the Student Employment Centre with her idea to generate jobs in the community.

Under SWAP, students are paid \$10.00 an hour for work ranging from household maintenance and pet care to taking seniors shopping or out on excursions. Seniors seeking students will have their job requirements and contact numbers posted on a special SWAP board in the Student Employment Centre. A registry of students who want to be involved in the program will be provided to seniors who prefer not to have their names posted. For more information about SWAP call the centre at 721-8421.

Hamlet on stage at Phoenix

Selected scenes from Shakespeare's *Hamlet* will be presented at the Phoenix Theatre for three performances, Feb. 3, 4, and 5 at 12:30 p.m. Admission will be \$5 at the door and everyone is welcome.

This production is the first of two master's of fine arts directing projects to be directed by Pia Wyatt. Designs for set, costumes and lights are by graduate design student Brian Ball, and sound design is by Steve Goodman.

Gazette

The Board of Governors reports the following proceedings from the regular meeting of the Board of Governors held on January 25, 1993, effective as shown.

NEW APPOINTMENTS - FACULTY

David M. McCutcheon, B. Eng (Royal Mil. Coll. of Can.), M.B.A. (West Ont.), Ph.D. (West Ont.), appointed Assistant Professor, School of Business, effective July 1, 1993 to June 30, 1996.

Dorothy Paul, B.A. (Radcliffe), D.E.S. (U. Marseille), Ph.D. (Stanford), appointed half-time Associate Professor, Department of Biology, effective January 1, 1993 to June 30, 1996.

Elizabeth Vibert, B.A. (Dal), M.A. (E. Anglia), Ph.D. (Oxon-expected), appointed visiting lecturer in the Department of History, effective July 1, 1993 to June 30, 1994.

Rebecca Anne Grant, B.S. (Union Coll), M.B.A. (McGill), Ph.D. (UWO), appointed Assistant Professor in the School of Business, effective July 1, 1993 to June 30, 1996.

ADMINISTRATIVE AND ACADEMIC PROFESSIONAL STAFF

Gus Agostinis' appointment as Program Coordinator, Education Extension extended to June 30, 1993.

Peggy Fauld's appointment as Acting Program Coordinator, Arts and Science, Women's & Seniors' Programs, Division of University Extension, extended to June 30, 1993.

Wesley Koczka's appointment as Acting Director of Program Development, Division of University Extension, extended to June 30, 1993.

Brishkai Lund's appointment as Acting Director of Program Development, Division of University Extension, extended to June 30, 1993.

Ramona Marie Scott, B.A. (Lakehead),

Aquarius Trio to perform at UVic on first Canadian concert tour

A trio of Swedish musicians who perform classical music composed during the astrological Age of Aquarius is undertaking its first Canadian concert tour during February, including two performances at UVic.

The Aquarius Trio, composed of members Solveig Ågren, soprano, Tommie Lundberg, bass clarinet, and Lennart Ågren, piano, will perform concerts at UVic, Pearson World College, Victoria's Church of Truth and Simon Fraser University.

Formed in 1985, the trio's name was inspired by the Age of Aquarius, the age in which Earth has been living since the 1960s, according to astrologers. Consequently, the Aquarius Trio consistently plays music composed during the Age of Aquarius.

The Trio has attracted international attention for its outstanding performances and commissions of new music.

Ringer

Dr. Gérald Moreau of the Department of French Language & Literature has been awarded the Commemorative Medal for the 125th Anniversary of Canadian Confederation by the Governor General of Canada as "a reminder of the value of service, individual respect and community effort on which

M.A. (Holy Names College), appointed part-time Program Assistant, Geography Co-op, effective January 4, 1993.

Bruno Rocca, B.Ed. (UVic), appointed Admissions/Liaison Officer, Admissions Services, effective December 4, 1992.

Stephen Fitterer, B.Sc. (UVic), appointed Coordinator of Resident Student Affairs, Housing and Conference Services, effective January 4, 1993.

Donna Anderson, U. Ariz., appointed Administrative Officer, Campus Planning, effective December 14, 1992.

Charles McQuade, A.A. (Paulsmith), appointed Catering Coordinator in Food Services, effective January 4, 1993.

REAPPOINTMENTS - FACULTY

Malcolm Rutherford, re-appointed Chair, Department of Economics, effective July 1, 1992 to June 30, 1996.

SPECIAL APPOINTMENTS

Dr. Sadik Dost, Professor, appointed Acting Chair, Department of Mechanical Engineering, effective January 1, 1993 to December 31, 1993.

Dr. Sadik Dost, Professor, appointed Director, Centre for Advanced Materials, effective November 16, 1992 to November 15, 1995.

Dr. L.A. Hobson, Professor, extended as Chair, Department of Biology, effective January 1, 1993 to June 30, 1993.

Dr. Alexander McAuley, Department of Chemistry, appointed Associate Vice-President Research, effective January 1, 1993 to June 30, 1997.

Professor Marilyn Callahan, School of Social Work, appointed Advisor to the Vice President Academic and Provost Faculty Women, effective July 1, 1992 to June 30, 1994.

Dr. Elaine Limbrick, Department of French Language and Literature, As-

sociate Dean of Research, extended to June 30, 1993.

RESIGNATIONS AND RETIREMENTS

Brian Springinotic, Program Assistant, Geography Co-op Program, November 30, 1992 (early retirement).

Geoffrey N. O'Grady, Professor, Department of Linguistics, December 31, 1992 (early retirement).

Charles Doyle, Professor, Department of English, effective June 30, 1993 (early retirement).

Donald Harvey, Professor, Department of Visual Arts, effective December 31, 1993 (early retirement).

Mr. G. Robert Campbell, Manager, Library Systems and Budget, McPherson Library, effective December 31, 1992 (early retirement).

Mr. Rey Carr, Faculty of Education, effective January 13, 1993.

Letters

"Haste and thoughtlessness" protested by CUPE 951

Dear Dr. Strong,

On behalf of the members of C.U.P.E. 951, we are voicing our concerns regarding the extreme haste and thoughtlessness shown by the University in ordering the members of C.U.P.E. Local 917 to remove the chalk and tempera paint markings which appeared on December 4, 1992 to protest violence against women.

We feel that the University acted without respect for the women who have been victims of violence and that these drawings should have been

recognized as a memorial and remembrance, not as acts of vandalism and graffiti.

Finally, we feel that the University should have participated in supporting and encouraging these statements condemning violence last December 4, and that the University should seriously consider its role in the community with regard to education about this very serious issue that effects all of us.

Yours sincerely,
Doug Sprenger
President, C.U.P.E. Local 951

Erasmus heartened by Aboriginal rebirth



Erasmus speaking at UVic

themselves have complained of being "studied to death," are encouraging those who appear before it to present their ideas for solutions to their problems.

Funding was made available to enable those appearing before the Commission to complete research necessary to their presentations.

"We have entered into probably the most extensive set of public hearings ever mounted," said Erasmus of the Commission with its equal representation of native and non-native commissioners. "We thought long and hard about how we could give and not just take through our work. We didn't want to be unwanted intruders in the Aboriginal community. We wanted to leave a richness in the that mandate, the testimony sometimes became repetitive and chilling."

The Commission will present its findings in 110 case studies involving the various issues of concern to Aboriginal people. Land claims resolutions, self-government and the psychological fallout from a generation sent to residential schools will be recurring themes.

"They (Aboriginal people) want their dignity. They want to be able to live in harmony with themselves and their environment," said Erasmus, concluding his lecture. "If we can provide an opportunity for that to occur, we'll feel that we've spent our time responsibly."

A delegation from UVic's Native Students Union presented Erasmus with two silk-screened prints representing the South Vancouver Island Salish culture and the Aboriginal culture of the north. Native student Kim Recalma-Clutesi thanked Erasmus for the work he is doing on behalf of the Royal Commission and offered prayers for his continued strength "so that you may be able to hear these things."

She also thanked UVic for inviting Erasmus to speak and "honouring one who we honour."

Erasmus said that he was "deeply touched" by the tribute from the native students.

BY PATTY PITTS

Georges Erasmus, Co-Chairman of the Royal Commission on Aboriginal Peoples, admits he was unprepared for the outpouring of pain that he heard from those making presentations to the Commission when it made its first trip across the country.

"The outpouring of the wrongs was incredible," said Erasmus speaking to a crowd of 500 people in the University Centre auditorium Jan. 20. "I've been doing this kind of work for over 20 years, and I didn't expect to experience the kind of pain that I heard."

Erasmus, a former National Chief of the Assembly of First Nations, has worked on behalf of the Dene Nation and Canada's First Nations people all his life. He pioneered higher education and the open university concept for the North and was actively involved in the MacKenzie Valley Pipeline Inquiry.

Yet, there's evidence that Canada's Aboriginal people, after enduring high rates of suicide, incarceration and physical and sexual abuse, are finding the resolve to address their social ills.

"In the second round hearings we had a much larger presentation of the future, of the changes, of the evolving thinking of the Aboriginal people," said Erasmus, during his President's Distinguished Lecture. "What has been really wonderful about our work is to not only be able to hear the pain but also to hear the beginning of the solution."

The Royal Commission was

Calendar

ALL EVENTS ARE FREE UNLESS OTHERWISE INDICATED. SUBMISSION DEADLINE FOR THE NEXT ISSUE IS FEBRUARY 5.

A ATHLETICS E EXHIBITIONS F FILMS L LECTURES M MUSIC R RECREATION T THEATRE W WORKSHOPS & CONFERENCES O OTHER

Continuing

E Faculty of Education Exhibition. To February 7. Maltwood Art Museum & Gallery. University Centre Bldg. Info 721-8298.

E Paris in Winter. To February 15. McPherson Library Gallery. Info 721-8298.

O 12:30 p.m. Muslim Prayers. Every Friday. Interfaith Chapel. Info 721-8338.

O 4:00 p.m. Islamic Teaching Series. Last Sunday of every month. Interfaith Chapel. Info 721-8338.

Friday, January 29

M 12:30 p.m. *Fridaymusic*. School of Music students. Phillip T. Young Recital Hall. Info 721-7903 (School of Music).

O 12:30 p.m. Lorna Crozier. Reading. Fine Arts 103. Info 721-7306 (Creative Writing).

F 2:30 & 7:15 & 9:20 p.m. *Singles* (USA, 1992) Cameron Crowe. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 3:00 p.m. *Ancient Biological Treasures at the Bottom of Heal Lake*. Dr. R. Hebda, Royal B.C. Museum. Cunningham 146. Info 721-7123 (Biology).

L 3:30 p.m. *Bootstrapping Quantile Regression Models*. Jinyong Hahn, Harvard University. Cornett A317. Info 721-8532 (Economics).

A 6:30 p.m. *Women's Basketball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

M 8:00 p.m. *UVic Concerto Concert*. \$5-\$8 at U. Ctr. box office. University Centre Auditorium. Info 721-7903 (School of Music).

A 8:15 p.m. *Men's Basketball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:15 p.m. *Time Bandits* (GB, 1981) Terry Gilliam. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Saturday, January 30

F 2:30 & 7:15 & 9:20 p.m. *Singles* (USA, 1992) Cameron Crowe. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

A 6:30 p.m. *Women's Basketball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

M 7:30 p.m. *Spirit of Renewal*. Sponsored by UVic Native Student Union. \$5-\$10 at U. Ctr. box office. University Centre Auditorium. Info 721-8480 (Box Office).

A 8:15 p.m. *Men's Basketball*. UVic vs. Saskatchewan. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:15 p.m. *Time Bandits* (GB, 1981) Terry Gilliam. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Sunday, January 31

A 9:00 a.m. *Rowing*. Monster Erg. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

L 2:00 p.m. *Christianity*. Dr. Morn Joy, U. of Calgary. Begbie 159. Registration required. Info 721-8526 (University Extension).

M 2:30 p.m. *Student Recital-Mellow Cellos*. Phillip T. Young Recital Hall. Info 721-7903 (School of Music).

M 2:30 p.m. *Victoria Symphony Concert*. \$17.50-\$18.50 at Royal & U. Ctr. box offices. University Centre Auditorium. Info 385-6515 (Royal Box Office).

F 7:15 & 9:10 p.m. *Memories of Underdevelopment* (Cuba, 1968) Tomas Gutierrez. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

O 7:30 p.m. *Rites of People. Muslim Community*. Religious celebration sponsored by the Interfaith Chaplaincy. Interfaith Chapel. Info 721-8338.

Monday, February 1

O Eating Disorders Tables & Display. To February 5. University Centre Foyer. Info 721-8299.

W 12:30 p.m. Learn How To Create A Winning Resume. Pre-register at Student Employment Centre, Campus Services Bldg. 136. \$3. Info 721-8421.

L 2:30 p.m. *Nanobucket Chemistry: Reactions in Cyclodextrins*. Dr. Oswald Tee, Concordia University. Elliott 167. Info 721-7152 (Chemistry).

L 2:30 p.m. *Promotion, Turnover and Human Capital Acquisition*. David Scoones, Queen's University. Cornett B107. Info 721-8532 (Economics).

O 5:00 p.m. *By Bread Alone?* Bruce Gilbert. Student Christian Movement - Radical Christianity on Campus sponsored by the Interfaith Chaplaincy. Interfaith Chapel. Share a meal. Info 721-8338.

F 7:30 p.m. *Making Perfect Babies*. 8:30 p.m. Panel Discussion, 10:00 p.m. Making Babies. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 7:30 p.m. *The Price of Command*. Lieutenant General Guy Granville Simonds. Begbie 159. Info 721-7288 (Pacific and Maritime Strategic Studies Group).

M 8:00 p.m. *The Victoria Symphony's Classic Series 'Bach to Mozart'*. du Maurier Arts Ltd. \$18.50 at University Centre & McPherson box offices. University Centre Auditorium. Info 385-6515.

Tuesday, February 2

O 12:30 p.m. *Career Forum Career Experience Through Volunteering*. Campus Services Bldg. 135. Info 721-8421 (Student Employment Ctr.).

F 12:30 p.m. *Villa El Salvador, A Desert Dream*. Cornett B145. Info 721-7327 (Geography).

L 2:30 p.m. *Cultural and Social Policies on Post War Taiwan*. Dr. Edwin Winckler. Lansdowne Lecture. Clearihue A203. Info 721-7477 (Pacific & Asian Studies).

F 7:10 & 9:15 p.m. *Shadow of a Doubt* (USA, 1943) Alfred Hitchcock. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

O Study Abroad Tables. University Centre Foyer. Info 721-8299.

T 12:00 p.m. *Subculture*. Theatre Inconnu adaptation of Henrik Ibsen's "Brand". SUB Theatre. Info 721-8972.

L 3:30 p.m. *Regime Change and Electoral System of Taiwan*. Dr. Edwin Winckler. Lansdowne Lecture. Clearihue D132. Info 721-7477 (Pacific & Asian Studies).

F 7:15 & 9:00 p.m. *A Brief History of Time* (GB/USA, 1992) Errol Morris. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 8:15 p.m. *Water Diplomacy-The Looming Crisis*. Dr. Stephen Lonergan, UVic. Begbie 159. Info 592-5509 (University Extension Association).

Wednesday, February 3

W 12:30 p.m. Eliminate the Interview Jitters-Be Prepared! Pre-register at the Student Employment Centre, Campus Services Bldg. 136. \$3. Info 721-8421.

O 3:30 p.m. *Year 2000 discussion*. Dr. Dick Williams, Dr. Bill Pfaffenberger, Dr. Alison Preece. Faculty Only. Registration required. University Centre B238. Info 721-8571 (Learning & Teaching Ctr.).

W 4:30 p.m. *Interactive Activities for the ESL Classroom: A Participatory Workshop*. Jamie Baird, Camosun College. Sponsored by Linguistics & Univ. Extension. Clearihue A201. Info 721-7424.

F 7:15 & 9:00 p.m. *A Brief History of Time* (GB/USA, 1992) Errol Morris. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 7:30 p.m. *Regime Change in China and Taiwan*. Dr. Edwin Winckler. Lansdowne Lecture. Cornett B112. Info 721-7477 (Pacific & Asian Studies).

M 8:00 p.m. *20th Century Spectrum I. The French Connection*. Victoria Symphony. \$12 at Royal, McPherson, UVic Ctr. box offices & others. University Centre Auditorium. Info 385-6515.

L 8:00 p.m. *The Way We Were: Reconstructing Ourselves Through Autobiographical Recall?* Dr. Greg Neimyer. Lansdowne Lecture. MacLaurin D288. Info 721-7799 (Psych. Foundations).

Thursday, February 4

O Women's Centre Information Table. University Centre Foyer. Info 721-8299.

O 12:30 p.m. Marilyn Bowering. Fine Arts 103. Info 721-7306 (Creative Writing).

F 2:30 & 7:00 & 9:20 p.m. *Hero* (USA, 1992) Stephen Frears. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 3:00 p.m. *Critical Periods in the Early Life History of Antarctic Krill, "Euphausia Superba"*. Dr. R. Ross, Marine Science Institute, Santa Barbara, California. Cunningham 146. Info 721-7123 (Biology).

L 3:30 p.m. *Did Animals Make Us Human? Co-evolution in East Africa*. Dr. Gary Tunnell, Malaspina College. Cornett A225. Info 721-7046. (Anthropology).

A 6:30 p.m. *Women's Basketball*. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

A 8:15 p.m. *Men's Basketball*. UVic

vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:30 p.m. *Freaks* (USA, 1932) Tod Browning. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Saturday, February 6

F 2:30 & 7:00 & 9:20 p.m. *Hero* (USA, 1992) Stephen Frears. \$3 matinee, \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

A 6:30 p.m. *Women's Basketball*. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

M 8:00 p.m. *Emigres and Exiles*. \$6-\$10 at School of Music. Phillip T. Young Recital Hall. Info 721-7903.

A 8:15 p.m. *Men's Basketball*. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:30 p.m. *Freaks* (USA, 1932) Tod Browning. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Sunday, February 7

L 2:00 p.m. *Buddhism*. Dr. Eva Dargay, U. of Alberta. Begbie 159. Registration required. Info 721-8526 (University Extension).

M 2:30 p.m. *Palm Court Orchestra*. \$6-\$15 at U. Ctr. box office & others. University Centre Auditorium. Info 479-0780.

O 7:30 p.m. *Rites of People. Roman Catholic Community*. Religious celebration sponsored by the Interfaith Chaplaincy. Interfaith Chapel. Info 721-8338.

F 7:30 p.m. *Lucia* (Cuba, 1969) Humberto Solas. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Monday, February 8

O 5:00 p.m. *By Bread Alone?* The Environment & Christian Values sponsored by the Interfaith Chaplaincy. Share a meal. Interfaith Chapel. Info 721-8338.

F 7:15 & 9:15 p.m. *Rome: Open City* (Italy, 1945) Roberto Rossellini. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Tuesday, February 9

O Donna Denman, "Loving Carefully" Display. To Feb. 10. University Centre Foyer. Info 721-8299.

F 7:00 & 9:30 p.m. *North by Northwest* (USA, 1959) Alfred Hitchcock. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

Wednesday, Feb. 10

L 12:30 p.m. *Why Employment Equity Failed in New Zealand: Lessons for the Future*. Professor Margaret Wilson. Lansdowne Lecture. Begbie 159. Info 721-8148 (Law).

F 7:15 & 9:00 p.m. *Mediterraneo* (Italy, 1991) Gabriele Salvatores. \$3.75-\$5.75 at door. SUB Theatre. Info 721-8365.

L 8:00 p.m. *Sindbad's City: Excavations at Siraf in the Persian Gulf*. Dr. David Whitehouse. Lansdowne Lecture. Fine Arts Bldg. 103. Info 721-7378 (Medieval Studies).

Thursday, February 11

L 11:30 a.m. *Studies of Water-Gas and Methanol Synthesis Catalysts using Single Crystal Models of*

A 6:30 p.m. *Women's Basketball*. UVic vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

A 8:15 p.m. *Men's Basketball*. UVic

vs. Calgary. \$2-\$5 at door. McKinnon Gym. Info 721-8406.

F 11:30 p.m. *Surface Sites on Cu/ZnO*. Dr. Charles Campbell, U. of Washington. Elliott 061. Info 721-7152 (Chemistry).